FY 2022 Performance-Based Bonus Scorecard
TARLAC STATE UNIVERSITY

ELIGIBLE

Eligible personnel of TSU are entitled to 58.5% of monthly basic salary.

PERFORMANCE RESULTS

Achieved 100% (14 out of 14) Congress-approved performance targets for FY 2022

PROCESS RESULTS

Achieved substantial improvements to ease transactions in priority core service (external) and internal service

FINANCIAL RESULTS

Achieved an average of 56% Disbursements and Earmarked Income BUR*

CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 4.6 satisfaction rate; no complaints received from #8888; 100% resolution and compliance of CCB complaints

18 TOTAL SCORE	5 SCORE	5 SCORE	3 SCORE	5 SCORE
90 TOTAL POINTS	25 POINTS	25 POINTS	15 POINTS	25 POINTS

Legend: | 1 SCORE = 5 POINTS | 2 SCORE = 10 POINTS | 3 SCORE = 15 POINTS | 4 SCORE = 20 POINTS | 5 SCORE = 25 POINTS |

Compliant in 11 out of 11 Agency Accountability Requirements

Transparency Seal	PhilGEPS Posting	Designation of the Agency's Committee on Anti-Red Tape	Sustained Compliance to Audit Findings	Submission and review of SALN	Freedom of Information (FOI)
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT
FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE)	Posting of Indicative FY 2023 APP non-CSE	FY 2023 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	FY 2021 Agency Procurement Compliance and Performance Indicators (APCPI)	Undertaking of Early Procurement Activities (EPA)	Compliance with the National Competition Policy
COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	COMPLIANT	NOT APPLICABLE

*The unit/s most responsible (including its head) for the criteria stated in Section 6.1.1 of MC 2022-1 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

**The unit/s most responsible (including its head) for the non-compliance with the Agency Accountability Requirements provided in Section 5.0 of MC 2022-1 will be isolated from the grant of the FY 2022 PBB.

Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems